

Hon Hai Precision Industry Co., Ltd
2023 Annual Shareholders' Meeting Notice

- A. The 2023 Annual Shareholders' Meeting (the "Meeting") of Hon Hai Precision Industry Co., Ltd. (the "Company") will be convened at 9:00 a.m., Tuesday, May 31, 2023 at No.2, Ziyou Street Tucheng Dist., New Taipei City, Taiwan.

The agenda for the Meeting is as follows:

I. Report Items

- (1) Report the business of 2022.
- (2) Statutory Auditor's review of 2022 audited financial statements.
- (3) Report on the 2022 employee compensation distributions.
- (4) Report on the 2022 earnings distribution.
- (5) Status report of Company's indirect investment in Mainland China.
- (6) Status report of domestic corporate bond issuance.

II. Matters for Ratification

- (1) To approve 2022 Business Report and Financial Statements.
- (2) To approve the proposal for distribution of 2022 earnings.

III. Matters for Discussion

- (1) Proposal for ShunSin Technology Holdings Limited, a Taiwan listed subsidiary of Hon Hai Precision Industry Co., Ltd. to issue an initial public offering of RMB-denominated ordinary shares (A Shares) through its subsidiary Shunyun Technology (Zhongshan) Limited on the China securities market.
- (2) To approve the lifting of director of non-competition restrictions

IV. Extraordinary Motions

- B. Essential contents of the Proposal for Distribution of 2022 profits approved by the Board of Directors are as follows:

Shareholders will be entitled to receive a cash dividend of NT\$5.3 per share. Cash dividends will be distributed pro rata and be rounded down to the nearest dollar (under one dollar is rounded down). The fractional balance of all dividends less than NT\$1 will be summed up and transferred to Employee Welfare Committee. The Chairman is authorized to decide the record date and distribution date. In the event that the number of the Company's issued and outstanding shares changes, affecting the payout ratios, the Chairman is authorized to adjust the dividend amount per share.

- C. Proposal for ShunSin Technology Holdings Limited, a Taiwan listed subsidiary of Hon Hai Precision Industry Co., Ltd. to issue an initial public offering of RMB-

denominated ordinary shares (A Shares) through its subsidiary Shunyun Technology (Zhongshan) Limited on the China securities market. Details can be found in Attachment 1.

- D. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://emops.twse.com.tw>. Please select “Shareholders’ Meetings” under the “Electronic Books” tab, enter the year, and click “GO” to find the meeting files corresponding to Company code.
- E. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 2, 2023 to May 31, 2023.
- F. Please find enclosed the “Notice of Attendance” and “Proxy Statement.” If you intend to personally attend the meeting, please sign or place your seal in the “Registration Card” column. Shareholders may sign or place their seal in the “Proxy Statement” column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency, Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.
- G. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than April 28, 2023. Shareholders can obtain information on the “Free proxy disclosure & related information system.”
- H. Shareholders may exercise his/her voting rights through electronic votes at the STOKEVOTE platform (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) during the period from April 29, 2023 to May 28, 2023.
- I. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. Is the proxy tallying and verification institution for this Annual meeting.
- J. Please be advised and perform accordingly.

Board of Directors
Hon Hai Precision Industry Co., Ltd

Attachment 1

Proposal for ShunSin Technology Holdings Limited, a Taiwan listed subsidiary of Hon Hai Precision Industry Co., Ltd. ("the Company") to issue an initial public offering ("IPO") of RMB-denominated ordinary shares (A Shares) through its subsidiary Shunyun Technology (Zhongshan) Limited on the China securities market. Please discuss.

Description:

1. The purpose of applying for overseas listings:
Shunyun Technology (Zhongshan) Limited (hereinafter, "Shunyun"), a subsidiary of ShunSin Technology Holdings Limited (hereinafter, "ShunSin"). ShunSin is a subsidiary of Hon Hai Precision Industry Co., Ltd. ("the Company"). Shunyun is rapidly expanding its business in China, attracting talent and enhancing global competitiveness. Shunyun intends to issue an initial public offering of RMB-denominated shares (A Shares) on the China securities market, and apply for listing (hereinafter, the "Offering").
2. The impact on the Company's finance and business, expected adjustments regarding organizational structure and business, and the impact of the aforementioned adjustments on the Company:
 - (1) Financial Impacts
 - I. Shunyun remains a consolidated subsidiary of the Company (Group) after its listing. The shareholding ratio of ShunSin to Shunyun will be reduced from the current 78.05% to 70% after listing. The dilution of equity will minutely affect the attributable profit of Shunyun towards the Company (Group) in the future. The revenue and profit of Shunyun will increase due to the introduction of new businesses; the release of Shunyun shares will not generate profit or loss but will increase the shareholders' equity of the Company (Group), the exact amounts will be dependent on the Offering price of Shunyun.
 - II. After Shunyun is listed on the China securities market, Shunyun will have independent fund-raising capabilities in China, providing a more efficient financing environment for Shunyun's future working capital and capital expenditure needs, which will assist Shunyun to expand its business in the Chinese market, and enhance global competitiveness of the Company (Group).

(2) Business Impacts

Shunyun's listing will enhance the Company's (Group) reputation, attracting R&D talent, accelerate product development efficiencies and meet customer needs in a timely manner. In addition, to smooth integration into the local manufacturing supply chain, improve production capacity, and enable rapid expansion of the China market; further increase product market share, profitability and enable continual expansion of the high-speed optical fiber transceiver module business, which will help the Company lay the groundworks for the new-generation communications industry.

(3) Estimated Organizational Structure and Business Adjustments

- I. The Company's listed subsidiary ShunSin will continue to indirectly hold shares in Shunyun through its wholly owned third-region subsidiary Shunsin Technology Holdings (Hong Kong) Limited. Shunyun will remain a subsidiary of ShunSin. The Company (Group) has not adjusted the organizational structure of Shunyun and ShunSin, so there is no significant impact on the Company.
 - II. The nature of business of Shunyun remains unchanged, however, the value of the Company will be enhanced through the listing, with expected positive effects for the Company's long-term development.
3. The Method of Dispersing Shunyun 's Equity, the Expected Reduction in Shareholding Ratio, the Basis for Price Determination, the Parties or Negotiated Parties of Equity Transfer:
- (1) The method of Shareholding Dispersion, the Expected Reduction of Shareholding Ratio:
Shunyun will release its shares at 1 RMB par value per share, and according to laws and regulations at place of issuance, new shares issued will account for 10% of capitalization after issuance. The Company (Group)'s indirect shareholding of Shunyun through Taiwanese listed subsidiary ShunSin will be expected to reduce from 46.46% to 41.66%. The shareholding ratio of the Company (Group) in ShunSin remains unchanged. The final number of issuance and the reduction of the shareholding ratio will be determined through communication with relevant regulators, capital requirements, and market conditions by Shunyun and the lead underwriter.
 - (2) Price Basis:
Shunyun intends to be listed on the Shanghai Stock Exchange or the Shenzhen Stock Exchange. In accordance with relevant rules, regulations and applicable guidelines and notices of the listing location. Inquiries and placements will be conducted to qualified institutional investors and qualified public investors for issue pricing or other methods recognized by the relevant regulatory agency.

(3) Parties or Negotiated Parties of Equity Transfer:

The shares will be released to the public in accordance with the rules of the listing exchange, and parties or negotiated parties (corporations, natural persons, or other investors) will be in accordance with laws and regulations of China and relevant regulatory bodies.

4. Whether it will affect the continued listing of Hon Hai Precision Industry Co., Ltd.
This aforementioned issuance and listing pertains to a subsidiary Shunyun's listing on an exchange in China. Shunyun is a subsidiary of ShunSin, a Taiwan-listed subsidiary of the Company (Group). Based on the comprehensive judgment of the abovementioned equity dilution ratio and financial and business impact, it will not affect the continued listing of the Company on the Taiwan Stock Exchange.
5. Other items that should be stated
 - (1) Considering the long-term development of Shunyun, it intends to apply to the competent authorities in China for the Offering, but it has yet formally submitted the application. There are still uncertainties in the timing of future application submission and the length of the review.
 - (2) In order to meet the work needs of Shunyun to handle to an initial public offering ("IPO") of RMB-denominated ordinary (A shares) and listing in a China stock exchange, it is proposed for the board of directors to authorize the chairman of the board, or the person designated by the chairman to make adjustments according to the implementation situation, the opinions of the relevant government authorities, laws and regulations of the listing place, market conditions, or based on the actual situation; and has full authority to deal with the matters related to the Company's issuance and listing by Shunyun, including but not limited to issuing a letter of commitment and handling all Company matters in relation to the issuance and listing.